

	<b>Labour Taxation Questionnaire</b>	Allocation Centre:	
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**CONTRACTORS' PAYE EVALUATION QUESTIONNAIRE – APPENDIX H**

Please answer the questions by marking the appropriate column with an "X".  
Please do not leave out any question relating to your specific circumstances.

<b>Vendor Name:</b>		<b>Vendor no:</b>	
<b>Registration no:</b> (ID, Company or CC no, Trust no)	<b>VAT registration number:</b>	<b>PAYE registration number:</b>	
Question		Yes	No
1.	Would your entity receive payment for providing Eskom with " <b>people</b> " or a " <b>person</b> " (thus <b>labour</b> )?		
2.	If the answer to question 1 is "Yes". Are you a labour broker?		
3.	If you are a labour broker, have you supplied or can you supply Eskom with a valid, original or certified copy of an IRP30 for the current tax year, within 30 days?		
4.	Would you render the services to Eskom through a Company, Close Corporation or Trust?		
5.	Are any of the services provided to Eskom, through your entity, provided <b>personally</b> by any connected person (shareholders, members, beneficiaries, any relative) of the entity?		
6.	Do you employ <b>four</b> or <b>more full-time employees</b> (other than shareholders, members, beneficiaries, any relative)?		
7.	Would you, the Company, Close Corporation or Trust receive any form of training supplied or paid for by Eskom? If "yes", please specify the nature and extent of training.		
8.	Would you, the Company, Close Corporation or Trust be free to choose which tools or equipment, staff, raw materials, routines, patents and technology to use, in performing your main duties?		
9.	In order to perform your main duties, would you, or would such a person, Company, Close Corporation or Trust, use any tools or equipment supplied or paid for by Eskom? If "yes", please state the nature thereof:		
10.	Would the Company, Close Corporation or Trust, during its financial year, receive or anticipate to receive, more than 80% of it's income from services relating to Eskom?		

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	Question	Yes	No
11.	Does Eskom control or prescribe your, the Company, Close Corporation or Trust's hours of work? (not allowable hours but the hours that you should work)		
12.	Are you, the Company, Close Corporation or Trust controlled and supervised in any way by Eskom? If "yes", state the nature.		
13.	Would your contract contain any elements of an employment contract? (i.e. Job titles, reporting structure in organisation, fixed working hours, employment benefits, performance bonuses (excluding bonus and penalties for early or late delivery))		
14.	Would your contract contain any clause that will enable you to receive payment, even if no work was done?		
15.	Have you ever been classified as a labour broker or personal services company (including Close Corporation and Trust) by SARS or any other client?		
16.	If the answer to question 15 is "yes", did anything change that no longer classifies you as a labour broker or personal services company? If "yes", elaborate:		

**PARTICULARS OF PERSON ACTING AS REPRESENTATIVE OF THE ENTERPRISE**

I, the undersigned, confirm that the information provided above is accurate, and that while in receipt of payment from Eskom, will inform Eskom of any changes that take place pertaining the information provided above.

<b>Representative's Full Names</b>	<b>Capacity</b>	<b>Contact number:</b>
<b>Signature</b>		<b>Date:</b>