

	<b>Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements</b>	<b>Template Identifier</b>	<b>240-43921804</b>	<b>Rev</b>	<b>5</b>
		<b>Document Identifier</b>	<b>240-77471499</b>	<b>Rev</b>	<b>3</b>
		<b>Effective Date</b>	<b>May 2021</b>		

## Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

**NOTE: the supplier/contractor/tenderer must ensure that he/she understands the OHS requirements listed hereunder.**

1. The **supplier/contractor/tenderer** is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:
  - Eskom contractor Health and Safety requirements standards 32-136
  - OHS specification/requirements provided
  - Occupational Health and Safety Act 85 of 1993
  - Compensation for Occupational Diseases and Illnesses Act 130 of 1993
  - 32-37 Eskom Substance Abuse Procedure.
  - 240-62196227 Life- saving Rules
  - 32-95 Environmental, Occupational Health and Safety Incident Management Procedure
  - 32-727 SHEQ Policy
  - 32- 418 Working at Heights Procedure
  - 240-62946386 Vehicle and Driver Safety Management Procedure
  - 32-520 Risk Assessment procedure
  - 2-520: Occupational Health and Safety Risk Assessment Procedure.
  - 32-726: Contractor and Contractor OHS Management.
  - 32-95 Eskom Occupational Health and Safety Incident Management procedure
  - 32-345 Eskom Vehicle Safety Specification.
  - 32-245: Waste Management Standard
  - 32-124 Eskom Fire Risk Management
  - [240-43848327 Employees' right of refusal to work in an unsafe situation
  - 240-100979499: Personal Protective Equipment for work at Heights Specification
  - 32-123: Emergency Planning
  - 32-407 Behaviour Safety Observation Procedure
  - 39-98: Safe use of Lifting Machines
  - 32-1126 Eskom Smoking Policy
  - 32-1134 Access Control at Eskom Premises
  - 240-44175132 Eskom Personal Protective Equipment Specification (PPE)
  - Eskom Plant Safety Regulations (Low Voltage Regulations)
  - 32-736 Eskom land and Biodiversity Policy

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- 32-246 Work instruction for Reporting on Environmental Expenditure and Income
- 240-13307117 Environmental Incident Management Procedure
- 32-815 Land and Biodiversity standard
- 240-701725/32-247 Vegetation management and maintenance within Eskom Land, servitude, and rights of way.

**Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc).**

2. Penalties shall be enforced on the main supplier for non-conformance/s (identified for the main supplier and/or its contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.

4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction and the company's

5. Management of Contractors/ Suppliers

The main contractor/supplier:

- a) Must demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.
- b) Must provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.
- c) Must ensure that contractors/ suppliers have adequate resources and competencies.
- d) Is accountable for the management of its contractors/ suppliers to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.
- e) The main supplier shall monitor contractors or suppliers through audits and assessments regarding OHS compliance during the execution of the work.
- f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.
- g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.
- h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

**I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.**

Signed at ..... on ..... day of ..... 20.....

**Company/Supplier Name: -----**

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**Name of Authorised person (CEO/Director/ Managing Director)**

\_\_\_\_\_

**Signature** **Date**

**Witness 1** .....

**Witness 2** .....

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