

	Annexure B: Eskom Acknowledgement Form for OHS legal and other requirements	Template Identifier	240-43921804	Rev	5
		Document Identifier	240-77471499	Rev	3
		Effective Date	May 2021		

Annexure B: Acknowledgement Form for Eskom OHS legal and other requirements

NOTE: the supplier/contractor/tenderer has to ensure that he/she understands the OHS requirements listed hereunder.

<p>1. The supplier/contractor/tenderer is expected to comply to the following documents when working at/rendering a service to Eskom but not limited to the following:</p> <ul style="list-style-type: none"> a. Occupational Health and Safety Act 85 of 1993 b. Compensation for Occupational Diseases and Illnesses Act 130 of 1993 c. Eskom SHEQ Policy 32-727 d. Eskom Occupational Health & Safety Risk Assessment Procedure 32-520 e. Eskom Life Saving Rules Procedure, 240-62196227 and Eskom Life Saving Rules Acknowledgment Form, 240-4392180. f. Eskom contractor Health and Safety requirements standards 32-136 g. Eskom Occupational Health & Safety Incident Management Procedure, 32-95 h. Eskom Employees Right of refusal to Work in an Unsafe Situation Procedure 240-43848327. i. Eskom Vehicle and Driver Safety Management Procedure, 240-62946386 j. Eskom Work at Heights, 32-418 k. Eskom Personal Protective Equipment (PPE), 240-44175132 l. Eskom Protective Equipment for Work at Heights Specification, 240-100979499 m. Eskom Substance Abuse, 32-37 n. Project Specific Health & Safety specification provided, form74 o. Project Baseline Risk Assessment (BRA) <p>Note: Please note that after contract award, it is your responsibility to fully align the company's processes to Eskom's OHS requirements (policies, procedures, standards etc.).</p>
<p>2. Penalties shall be enforced on the main supplier/contractor/tenderer for non-conformance/s pertaining to Eskom and/or Statutory OHS requirements.</p> <p>Note: Work stoppages that are initiated due to OHS related shall not warrant any financial compensation claim lodged against Eskom.</p>
<p>3. Financial penalties shall be enforced on the principal contractor for non-conformance/s (identified for the main supplier and/or its sub-contractor and/or supplier) pertaining to Eskom and/or Statutory OHS requirement/s.</p>
<p>4. Ensure that all employees (contractors/suppliers) undergo the relevant Eskom induction.</p>
<p>5. Management of Contractors/ Suppliers</p> <p>The main contractor/supplier:</p>

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- a) Has to demonstrate to Eskom the process and selection criteria applied when appointing contractors and suppliers.
- b) Has to provide notification to Eskom, prior to the appointment of contractors or suppliers for the commencement of work.
- c) Has to ensure that contractors/ suppliers have adequate resources and competencies.
- d) Is accountable for the management of its contractors/ suppliers in order to ensure that the applicable legal and Eskom requirements (that are applicable to the main supplier during contract execution) are complied with by the contractors or suppliers.
- e) The main supplier shall monitor contractors or suppliers through audits and assessments with regard to OHS compliance during the execution of the work.
- f) The grounds for the termination of work done by contractors/suppliers shall be provided by the main supplier.
- g) All non-conformances/non-compliance by the contractors/suppliers (all tiers) to the main supplier shall be dealt with directly with the main contractor/supplier in terms of performance and penalty processes.
- h) Eskom reserves the right to verify this when deemed necessary. The contractor may be instructed to provide copies of testimonials/references and the contact detail of clients (including Eskom) for whom the Company has done previous work of a similar nature

I, the undersigned, hereby acknowledge that I have obtained copies of the above documents and confirm that I fully understand them and the consequences of non-compliance.

Signed at on day of 20.....

Name of Authorised person (CEO/Director/ Managing Director)

Signature

Date

Witness 1

Witness 2

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