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Edition 1

SOUTH AFRICAN NATIONAL STANDARD

Construction and management requirements for works contracts

Part 6: HIV/AIDS awareness

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Table of changes

Change No.	Date	Scope

Acknowledgement

The SABS Standards Division wishes to acknowledge that this part of SANS 1921 is based on documentation prepared by the Construction Industry Development Board.

Foreword

This South African standard was approved by National Committee SABS TC 59, *Construction standards*, in accordance with procedures of the SABS Standards Division, in compliance with annex 3 of the WTO/TBT agreement.

This document is referenced in the Construction Industry Development Board Act, 2000 (Act No. 38, 2000).

SANS 1921 consists of the following parts, under the general title *Construction and management requirements for works contracts*:

Part 1: General engineering and construction works.

Part 2: Accommodation of traffic on public roads occupied by the contractor.

Part 3: Structural steelwork.

Part 4: Third-party management support in works contracts.

Part 5: Earthworks activities which are to be performed by hand.

Part 6: HIV/AIDS awareness.

Other parts: To be confirmed.

Annexes A and C form an integral part of this part of SANS 1921. Annex B is for information only.

**Reaffirmed and reprinted in December 2011.
This standard will be reviewed every five years
and be reaffirmed, amended, revised or withdrawn.**

Introduction

Research indicates that the South African construction industry has the third highest incidence of HIV/AIDS in South Africa. The construction sector has a predominantly migratory labour force, making it a prime contributor towards the spread of HIV/AIDS. Labour camps are a breeding ground for the spread of HIV/AIDS and sexually transmitted diseases (STDs). This situation is compounded where migrant workers on contract generally disregard, or are ignorant of, the consequences of casual sexual relationships.

The prevalence of subcontracting, the emergence of many small contractors and the tendency toward labour-only subcontracting increases the complexity of developing an effective HIV/AIDS strategy that targets the full spectrum of those employed in construction. This level of complexity places a special responsibility on clients, the professions and industry leaders.

The construction sector has the potential to play an important role in the country's inter-sectoral approach to coping with the epidemic. This sector also provides entry-level local jobs, which can be crucial to the survival of youth-headed households and extended families in areas hard hit by the epidemic. Construction sites can accordingly provide a convenient location for HIV/AIDS programmes to be presented to both construction workers and rural communities.

This part of SANS 1921 makes provision for the following four strategies to be implemented in engineering and construction works contracts:

1. Raising awareness of HIV/AIDS.
2. Ensuring that construction workers have access to condoms.
3. HIV/AIDS counselling, testing and referral services.
4. Sexually transmitted infection (STI) diagnosis and treatment.

These strategies are designed to build an HIV/AIDS resilient workforce as well as HIV/AIDS resilient communities associated with the workforce, i.e. communities that are able to draw on their own capacity to prevent further transmission of HIV/AIDS, minimize the impact of the HIV/AIDS epidemic, and talk about HIV/AIDS.

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Construction and management requirements for works contracts

Part 6: HIV/AIDS awareness

1 Scope

This part of SANS 1921 contains requirements applicable to the reduction of the risk of transfer of HIV between and among construction workers and the local community through the following four strategies:

- a) raising awareness of HIV/AIDS;
- b) providing construction workers with access to condoms;
- c) HIV/AIDS counselling, testing and referral services; and
- d) sexually transmitted infection (STI) diagnosis and treatment.

2 Normative references

The following standards contain provisions which, through reference in this text, constitute provisions of this part of SANS 1921. All standards are subject to revision and, since any reference to a standard is deemed to be a reference to the latest edition of that standard, parties to agreements based on this part of SANS 1921 are encouraged to take steps to ensure the use of the most recent editions of the standards indicated below. Information on currently valid national and international standards can be obtained from Standards South Africa.

SANS 4074/ISO 4074, *Natural latex rubber condoms – Requirements and test methods*.

SANS 10403, *Formatting and compilation of construction procurement documents*.

3 Definitions and abbreviations

For the purposes of this part of SANS 1921, the definitions given in SANS 10403 and the following definitions and abbreviations apply:

3.1 Definitions

3.1.1

construction worker

person in the employ of the contractor or any of the subcontractors contracted by the contractor

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3.1.2

local community

community, local to the site, which is most likely to have contact with the construction workers and, in particular, sex workers in that community

3.1.3

service provider

natural or juristic person or partnership conducting HIV/AIDS awareness programmes

3.1.4

specification data

data, provisions and variations that make this part of SANS 1921 applicable to a particular contract (see annex A)

3.2 Abbreviations

AIDS – Acquired Immune Deficiency Syndrome

HIV – Human Immunodeficiency Virus

STD – sexually transmitted disease

STI – sexually transmitted infection

4 Requirements

4.1 General requirements

The contractor shall reduce the risk of transfer of HIV between and among construction workers and the local community, raise awareness amongst construction workers and the local community of the risk of infection with HIV, promote early diagnosis, and assist affected individuals to access care and counselling by

- a) making condoms that comply with the requirements of SANS 4074 available for the duration of the contract to all construction workers at points on the site which are readily accessible and suitably protected from the elements;
- b) either placing and maintaining HIV/AIDS awareness posters of size not less than A1 in areas which are highly trafficked by construction workers, or providing construction workers with a pamphlet, in the languages largely understood by the construction workers, which reinforces the outcomes of the HIV/AIDS awareness programme stated in 4.2.3;
- c) encouraging voluntary HIV/STI testing;
- d) providing information concerning counselling, support and care of those that are infected; and
- e) complying with the requirements of 4.2.

NOTE Annex B provides guidance on how the pricing data may be formulated to remunerate contractors for complying with the aforementioned requirements.

4.2 HIV/AIDS awareness programme

4.2.1 The contractor shall

- a) engage a qualified service provider as described in the specification data (see annex A) to conduct an HIV/AIDS awareness programme which is structured to achieve the outcomes stated in 4.2.3 for contract workers as soon as a construction workers' camp is established and populated or, where no such camp is established, within two weeks of the commencement of a significant portion of the works and at subsequent intervals, if any, provided for in the specification data; and
- b) arrange for, provide a suitable venue, and instruct all construction workers to attend the HIV/AIDS awareness programme and notify the employer of the date, time and venue whenever a session with construction workers is conducted.

4.2.2 The contractor shall do nothing to dissuade construction workers from attending such an HIV/AIDS awareness programme and shall take all reasonable steps to ensure that a minimum of 90 % of construction workers engaged in the works attend such a programme, when it is conducted.

4.2.3 The outcomes of the HIV/AIDS awareness programme shall, as a minimum, result in contract workers exposed to such a programme being able to

- a) communicate the existence of the problem of HIV/AIDS and be able to outline the consequences of transmission of HIV to or from the local community; and
- b) recall and communicate the modes of HIV transmission and preventative measures including the proper use of the condom.

4.3 Reporting

4.3.1 The contractor shall prepare and attach to his claims for payment a compliance report which outlines how the actions taken by the contractor in the period for which payment is claimed comply with the requirements, and a schedule which lists the names, identity numbers, trade/occupation and the name of the employer of all the construction workers exposed to the programme (see annex C).

4.3.2 The employer shall certify the report and schedule described in 4.3.1 whenever a claim for payment is issued to the employer.

NOTE In the event that the contractor fails to comply with the requirements of 4.3, the employer may apply any of the sanctions provided for in the contract. Sanctions may include the application of a financial penalty.

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Annex A

(normative)

Preparation of specification data associated with this part of SANS 1921 for inclusion in the scope of work

Specification data form an essential part of this part of SANS 1921; without such data, the requirements are incomplete.

The format for the specification data has been developed to be compatible with the requirements in table D.1 of SANS 10403:2003. The specification data shall be incorporated in the scope of work as shown in table A.1.

Table A.1 — Incorporating this part of SANS 1921 in the scope of work associated with a project

1	2	3						
TOPIC	ASPECT	COMMENTARY						
DESCRIPTION OF THE WORKS								
MANAGEMENT								
Management of the works	Applicable part(s) of SANS 1921	<p>The following parts of SANS 1921 and associated specification data are applicable:</p> <p>1) SANS 1921.....</p> <p>2) SANS 1921.....</p> <p>The associated specification data are as follows:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top;"> Specification data pertaining to SANS 1921... </td> <td style="width: 50%; vertical-align: top;"> Essential data: The requirements for are The requirements for are </td> </tr> <tr> <td></td> <td style="vertical-align: top;"> Variations: 1)..... 2)..... </td> </tr> <tr> <td></td> <td style="vertical-align: top;"> Additional clauses: 1)..... </td> </tr> </table>	Specification data pertaining to SANS 1921...	Essential data: The requirements for are The requirements for are		Variations: 1)..... 2).....		Additional clauses: 1).....
	Specification data pertaining to SANS 1921...	Essential data: The requirements for are The requirements for are						
	Variations: 1)..... 2).....							
	Additional clauses: 1).....							
	Particular/Generic specifications							

Develop the specification data based on the contents of table A.2.

Table A.2 — Specification data associated with this part of SANS 1921

1	2	3
Specification data associated with this part of SANS 1921	Guidance notes	
	Clause number	Consideration
Essential data		
A qualified service provider is a service provider that is accredited by / appears on the list of recognized service providers published by The contact particulars of qualified service providers are as follows: <u>Name</u> <u>Tel.</u> <u>Fax</u> <u>Email</u>	4.2.1(a)	Establish what constitutes a qualified service provider, e.g. recognition by the South African Department of Health as a specialist.
The HIV/AIDS awareness programme is to be repeated at four-month intervals throughout the duration of the contract. (Four times in total, including the initial one at the start of the contract.)	4.2.1(a)	State the intervals at which the HIV/AIDS awareness programme is to be conducted.
Variations		
The HIV/AIDS awareness programme described in 4.2 shall, in addition, be conducted for the benefit of the local community on two occasions in the community centre. The contractor shall be responsible for inviting identifiable community-based institutions and organizations, churches and schools to participate in the programme.		State variations, if any. Consider extending the HIV/AIDS awareness programme to the local community.
Additional clauses		
1 2		State additional requirements.

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Annex B (informative)

The formulation of pricing data

The HIV/AIDS awareness requirements contained in this part of SANS 1921 can be priced in a number of ways. They can be deemed to be included in the sum tendered for contractual requirements and not be separately identified. Alternatively, they can be identified as a separate item/activity and be included in the bills of quantities or in activity schedules as a single item or a group of items as shown in table B.1.

Table B.1 — Sample bill of quantities

1	2	3	4	5
Item	Description	Unit	Rate	Amount
1	Conduct HIV/AIDS Awareness Programme on site for not less than 90 % of the workers inclusive of all direct and indirect costs	number		
2	Provide and maintain condom dispenser	number/sum		
3	Provide and maintain HIV/AIDS awareness posters	number		
4	Provide information regarding the voluntary testing of construction workers, and counselling, support and care	sum		

Some sponsors require that a percentage of the contract price be spent on activities relating to HIV/AIDS awareness. In such cases, it is recommended that a provisional sum be provided in the bill of quantities.

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Amendments and Revisions

South African National Standards are updated by amendment or revision. Users of South African National Standards should ensure that they possess the latest amendments or editions.

The SABS continuously strives to improve the quality of its products and services and would therefore be grateful if anyone finding an inaccuracy or ambiguity while using this standard would inform the secretary of the technical committee responsible, the identity of which can be found in the foreword.

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