

The Principal Contractor shall ensure that competent persons are appointed in writing in accordance with the following applicable appointments.  
Copies of all the appointments shall be kept in the SHE File

<b>Legal Appointments</b>	<b>Competencies/ Training</b>
<ul style="list-style-type: none"> <li>OHS Act, Section 16(2) – Assistant to Chief Executive Officer.</li> <li>OHS Act, Section 17 – Health and Safety Representative.</li> </ul>	<ul style="list-style-type: none"> <li>General Health and Safety Training</li> <li>Health and Safety Representative Training</li> <li>Hazard Identification and Risk Assessment Training</li> <li>Incident Investigation and Root Cause Analysis Training</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, Section 19 – Health and Safety Committee Member (if there are 2 or more Health and Safety Representatives then there will be a Health and Safety committee)</li> </ul>	
<ul style="list-style-type: none"> <li>OHS Act, GSR 3 (4) – First Aiders (One first-aid trained per team (as per project risk profile of workers</li> </ul>	<ul style="list-style-type: none"> <li>In possession of a valid level 2 first aid certificate issued by any one of the following: The SA Red Cross Society; the St John's Ambulance; the SA First Aid League; or a person or organisation approved by the Chief Inspector for this purpose.</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, GSR 5(1) – Person that pronounces and certifies a confined space safe for the duration of work being conducted (applicable for confined spaces).</li> </ul>	
<ul style="list-style-type: none"> <li>OHS Act, DMR 17(2) Goods Hoist Inspector</li> </ul>	
<ul style="list-style-type: none"> <li>OHS Act, GAR 9 (2) Incident/Accident Investigator</li> </ul>	<ul style="list-style-type: none"> <li>Incident Investigation course by an accredited Service Provider.</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, DMR18 (11) Lifting Machinery Operator (Appointment or Permit)</li> </ul>	<ul style="list-style-type: none"> <li>Relevant competence certificate</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, DMR18 (5) Lifting Machinery Inspector</li> </ul>	<ul style="list-style-type: none"> <li>Relevant competence certificate</li> </ul>

<b>Legal Appointments</b>	<b>Competencies /Training</b>
<ul style="list-style-type: none"> <li>OHS Act, DMR 18 (10) (e) Lifting Tackle Inspector</li> </ul>	

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<ul style="list-style-type: none"> <li>OHS Act, EMR 9 Portable Electrical Equipment Inspector</li> </ul>	<ul style="list-style-type: none"> <li>Relevant training / competence certificate</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, HCS Regulations 3 (3) Hazardous Chemical Substances Co-coordinator</li> </ul>	<ul style="list-style-type: none"> <li>Relevant training</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, CR 5(1) (k) Appointment of the Principal Contractor by the Eskom Client/Agent (to be done when contract is awarded)</li> </ul>	
<ul style="list-style-type: none"> <li>OHS Act, CR 7 (1) (c) (v) Sub-Contractor Appointment by the Principal Contractor (If appointing Sub-Contractors)</li> </ul>	
<ul style="list-style-type: none"> <li>OHS Act, CR 8 (1) Construction Manager (appointed by the Contractor OHS Act Section 16(2) Appointee)</li> </ul>	<ul style="list-style-type: none"> <li>General and Health and Safety course</li> <li>Legal Liability course</li> <li>OHS Act and Regulations course (latest version of the Act and regulations)</li> <li>Incident Investigation and Root Cause Analysis Training</li> <li>Hazard Identification and Risk Assessment Training</li> <li>Job Observations Training</li> <li>An accredited supervisors safety course</li> <li>Register with the relevant council as a professional (see the SACPCMP website <a href="http://www.sacpcmp.org.za">http://www.sacpcmp.org.za</a> for further information)</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, CR 8 (2) Assistant Construction Manager (appointed by the Contractor OHS Act Section 16(2) appointee)</li> </ul>	<ul style="list-style-type: none"> <li>General and Health and Safety course</li> <li>Legal Liability course</li> <li>OHS Act and Regulations course (latest version of the Act and regulations)</li> <li>Incident Investigation and Root Cause Analysis Training</li> <li>Hazard Identification and Risk Assessment Training</li> <li>Job Observations Training</li> <li>An accredited supervisors safety course</li> <li>Register with the relevant council as a professional (see the SACPCMP website <a href="http://www.sacpcmp.org.za">http://www.sacpcmp.org.za</a> for further information)</li> </ul>

<b>Legal Appointments</b>	<b>Competencies/ Training</b>
<ul style="list-style-type: none"> <li>OHS Act, CR 8 (7) Construction Supervisors (appointed by the Contractor OHS Act CR 8(1) appointee)</li> </ul>	<ul style="list-style-type: none"> <li>General and Health and Safety course</li> <li>Legal Liability course</li> <li>OHS Act and Regulations course (latest version of the Act and regulations)</li> <li>Incident Investigation and Root Cause Analysis Training</li> </ul>

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	<b>Annexure B: APPOINTMENTS AND COMPETENCIES</b>	<b>Document Identifier</b>	<b>Form 74</b>	<b>Rev</b>	<b>2</b>
		<b>Authorisation Date</b>	<b>August 2014</b>		
		<b>Review Date</b>	<b>August 2018</b>		

	<ul style="list-style-type: none"> <li>Hazard Identification and Risk Assessment Training</li> <li>Job Observations Training</li> <li>An accredited supervisors safety course</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, CR 8 (8) Assistant Construction Supervisors (appointed by the Contractor )</li> </ul>	<ul style="list-style-type: none"> <li>General and Health and Safety course</li> <li>Legal Liability course</li> <li>OHS Act and Regulations course (latest version of the Act and regulations)</li> <li>Incident Investigation and Root Cause Analysis Training</li> <li>Hazard Identification and Risk Assessment Training</li> <li>Job Observations Training</li> <li>An accredited supervisors safety course</li> </ul>
<ul style="list-style-type: none"> <li>OHS Act, CR 8 (5) Construction Health and Safety Officer</li> </ul>	<ul style="list-style-type: none"> <li>Registered with a statutory body approved by the Chief Inspector (SACPCMP)</li> <li>Health and Safety Management Training at least a 10 day course (e.g. SAMTRAC, NEBOSH) or COMSOC 1 &amp; 2 to be attended and completed</li> <li>OHS Act 85 of 1993 and Regulations Training Course</li> <li>COID Act 103 of 1993 Training Course</li> <li>Legal Liability Training Course</li> <li>Incident Investigation or Root Cause Analysis (RCAT) Training Course</li> <li>Hazard Identification and Risk Assessment (HIRA) Training Course</li> <li>Emergency Preparedness Co-ordination Training Course</li> <li>Integrated Safety Management Systems Training (e.g. OHSAS 18001 / ISO14001 / ISO 9001) Training Course</li> <li>Level 2 First Aid Training Course</li> <li>Health, Safety Auditing Training Course</li> <li>At least 3 years' experience in construction activities as a Health and Safety Officer.</li> </ul>
<ul style="list-style-type: none"> <li>Based on the scope and size of the project, a full-time or part-time SAIOH registered occupational hygienist must be appointed in writing or the contractor can make use of a SANAS accredited Approved Inspection Authority.</li> </ul>	<ul style="list-style-type: none"> <li>National Diploma in Environmental Health / Bsc in Occupational Hygiene</li> <li>Registration with SAIOH and is working for an AIA or that is SANAS accredited</li> <li>OHS Act and Regulations (latest version of the Act and regulations)</li> <li>COID Act (latest version of the Act)</li> <li>Incident Investigation and Root Cause Analysis</li> </ul>

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<ul style="list-style-type: none"> <li>Environmental control officer – each contractor shall appoint and provide a full-time suitably qualified and competent environmental officer (EO) for the duration of the work, with a minimum average ratio of one EO per 500 employees.</li> </ul>	<ul style="list-style-type: none"> <li>Hazard Identification and Risk Assessment Training</li> <li>Emergency Preparedness co-ordination training</li> <li>NQF 7 Environmental Management Course (Short) or 3 year qualification on environmental management/Science or related as minimum.</li> <li>Supported by the following short courses: <ul style="list-style-type: none"> <li>Environmental legislation</li> <li>Waste Management</li> <li>Environmental Auditing and risk assessment</li> <li>Implementation of Environmental Management Systems (ISO 14001)</li> <li>Handling &amp; Storage of Hazardous Substances.</li> </ul> </li> <li>Other related qualifications will be reviewed and subjected to acceptance by SHE Manager or Respective Environmental Management Officer.</li> </ul>
<b>NON STATUTORY APPOINTMENTS (ESKOM REQUIREMENTS)</b>	
<ul style="list-style-type: none"> <li>Emergency Planning Co-ordinator</li> <li>Fire Official</li> <li>Chairperson of Health and Safety Committee</li> <li>Construction Health and Safety Manager</li> </ul>	<ul style="list-style-type: none"> <li>Emergency Preparedness Awareness</li> <li>Fire Demo</li> <li>OHS Act awareness</li> <li>National Diploma in Safety Management or Environmental Health</li> <li>OHS Act 85 of 1993 and Regulations</li> <li>COID Act 103 of 1993</li> <li>Legal Liability Training</li> <li>Incident Investigation or Root Cause Analysis (RCAT)</li> <li>Hazard Identification and Risk Assessment (HIRA)</li> <li>Level 2 First Aid Training</li> <li>Health, Safety Auditing Training</li> <li>Emergency Preparedness Co-ordination</li> <li>Integrated Safety Management Systems Training (e.g. OHSAS 18001 / ISO14001 / ISO 9001).</li> <li>At least 4 years' experience in construction or mining and other safety management activities.</li> </ul>

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