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| Environmental Management Requirements |
| 1. SHE Policy   Copy of a SHE Policy signed in terms of ISO14001: 2015   * Addressing commitment to Environmental Management. * Addressing pollution prevention. * Environmental degradation. |
| 1. Presentation of sound Environmental Management Strategy  * Waste Management Plan (applicable waste streams). * Emergency preparedness/response plan (e.g., major spills, fires etc). * Site/ Work specific Environmental Management Plan. |
| 1. Legal Protection of Employees and the Environment  * A letter from top management guaranteeing to protect workers refusing to conduct environmentally hazardous work in terms of Section 29 of NEMA 107, of 1998. |
| 1. Environmental Training and Competency  * Proof of training and skills of persons performing significant activities (e.g., oil spills, waste classification etc.) and other applicable activities. |
| 1. Appointment of a SHE Officer  * Appointment of a qualified SHE Officer. * Copy of CV and qualifications. |