CIDB SKILLS STANDARD

BASELINE TRAINING PLAN

CIDB Skills Standard

Baseline Training Plan

| **Contractor Details** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| Contractor Name: | 123Building and construction | | | | | |
| CRS Number: | 0000000 | | | | | |
| Estimated start date | 1 April 2021 | | | | | |
| Estimated Completion date | 2 May 2022 | | | | | |
| Size of Organisation | Small  (1-49 employees) |  | Medium  (50-149 employees) |  | Large  (≥150 employees) |  |
|  |  |  |  | **√** |  |  |

| **Contractor Contact Details** | |
| --- | --- |
| Name of Contact Person | Mr Xolani Smith |
| Designation of Contact Person | Construction Manager |
| Contact Details | Cell Number: XXX XXXX XXX |
| Landline Number: XXX XXXX XXX |
| Email address: [Smith@123building.co.za](mailto:Smith@123building.co.za) |

| **Contract Data** | | | | |
| --- | --- | --- | --- | --- |
| Project Name | JHB Central Homes | | | |
| CIDB Contract Number | #ZZ ZZZZ ZZ | | | |
| Name of Client: | Gauteng Department of Infrastructure Development | | | |
| Project Description | Recreational Centre | | | |
|  | | | |
| Final Tender Sum (at tender award) | R65 700 000 | | | |
| Project Location | Johannesburg Central 1234 Main Street Plot 879 | | | |
| Project duration | 12 months | | | |
| Estimated start date | 1 April 2021 | | | |
| Estimated Completion date | 2 May 2022 | | | |
| **Description** | **Designation** | **Project Value** | **CSDG %** | **Min CSDG**  **Target** |
| Civil Eng. | CE |  | 0.25 |  |
| General Building | GB | R65 700 000 | 0.50 | R328 500 |
| Civil & General Building | CE & GB |  | 0.375 |  |
| Electrical Eng.(Building) | EB |  | 0.25 |  |
| Electrical Eng.(Infrastructure) | EP |  | 0.25 |  |
| Mechanical Eng. | ME |  | 0.25 |  |
| Specialist | SW |  | 0.25 |  |
| Total |  | R65 700 000 |  | R328 500 |

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| **Construction Skills Development Goal (CSDG) Baseline Training Plan** | | | | | |
| **Training Method** | **Number of Employed**  **Learners** | **Number of Unemployed Learners** | **Area/s of Specialisation/Trade** | **Duration of Placement** | **Total Notional Cost** |
| Method 1:  Skills Programme | 1 | 3 | Scaffolding | 3 months | R57 000 |
| Method 2:  FET College Graduates/ Apprenticeship | 0 | 2 | Bricklaying and Plastering | 12 months | R92 000 |
| Method 3:  P1 and P2 learners or a 240 credit qualification | 0 | 0 | - | - | - |
| Method 4:  Candidacy with 360 credit  qualification | 0 | 1 | Project Management | 9 months | R184 500 |
| **Total** | **1** | **6** |  |  | **R333 500** |

Note: Refer to Table 3 in the Standard for Developing Skills through Infrastructure Contracts Government Gazette 48495 28 April 2023 for the notional costs

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| Contractor’s Representative Name: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Designation: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Signature: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Employer’s Representative Name: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Designation: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Signature: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
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| |  |  |  |  |  | | --- | --- | --- | --- | --- | | **For Office Use for SDA** | | | | | | **Action** | **Status** | | | | | Project verified on CIDB Register of Projects (RoP) | Yes |  | No |  | | Training plans developed | Yes |  | No |  | | Appropriate learners available | Yes |  | No |  | | Target learners sent to contractor | Yes |  | No |  | | SDA processes explained to contractor | Yes |  | No |  | | Placement plan developed | Yes |  | No |  | | Training Method | Percentage (%) contribution to the CSDG | | | | | Method 1 |  | | | | | Method 2 |  | | | | | Method 3 |  | | | | | Method 4 |  | | | | | Total |  | | | |  |  | | --- | | **CIDB SDA Contact Person: Mr Pranveer Harriparsadh or Thabelo Ramaru**  **Email address:** [**pranveerh@cidb.org.za**](mailto:pranveerh@cidb.org.za) **or** [**thabelor@cidb.org.za**](mailto:thabelor@cidb.org.za) **Tel. 012 482 7230/7249** | |

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| --- | --- | --- | --- |
| SDA Representative Name: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Designation: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |  |  |
| Signature: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | Date: | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |