The Department of Labour and Employment has issued a Directive concerning COVID-19 in the Workplaces – **CONSOLIDATED DIRECTION ON HEALTH & SAFETY MEASURES IN CERTAIN WORKPLACES**

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| COVID-19 SHE REQUIREMENTS FOR GROUP IT SERVICE PROVIDERS  As an Eskom Service Provider appointed in terms of Section 37(2) of the OHS Act 85 of 1993, you are required to ensure that the resources that visit an Eskom site adhere to the following requirements: | | | | | |
| **REQUIREMENT** | **LEGISLATION** | **EXPLANATION** | **SUBMISSION**  **Y / N** | **ACTUAL**  **SCORE** | **COMMENT** |
| Pre-screening | Section 6 | Establish a baseline of your employee’s health status (ascertain whether they are displaying COVID-19 symptoms) prior to visiting the Eskom site. **Record the results thereof.** |  |  |  |
| Medical surveillance program | Section 6(2) | COVID-19 medical surveillance certificates of the employees who are required to visit Eskom site shall be produced to an Eskom Representative during SHE induction at the respective Eskom site. **Medical surveillance Procedure outlining management of COVID-19 required** |  |  |  |
| Positive COVID-19 case management | Section 6(3)(b) | **Positive COVID-19 case management Policy / Procedure outlining the requirements below:**   1. Ensure availability of transportation of employees who may display COVID-19 symptoms after undergoing screening at an Eskom site 2. Inform Eskom Employer’s Agent of any positive COVID-19 cases of employees/subcontractors who have visited an Eskom site as soon as it confirmed by the Medical Practitioner. |  |  |  |
| Hygiene requirements | Section 7(2)(b) | Ensure that you provide your employees with adequate hand-sanitizers to use while performing work activities at the Eskom site. The sanitizer must meet the requirements of the Department of Health. **(To be reflected on the COVID Policy / Procedure & shall be verified during SHE induction)** |  |  |  |
| PPE Requirements | Section 8(2)(a) | Ensure that you provide your employees with a cloth mask to wear while performing work activities at Eskom site. The cloth mask must meet the requirements of the Department of  Health. **PPE register required** |  |  |  |
| COVID-19 Appointments | Section 4(1)(e) | Submit the appointment letter of your company’s COVID-19 Compliance Officer to the Eskom Representative |  |  |  |
| SHE Induction | Section 4(1)(i) | Arrange for SHE induction with Eskom Employers’ Agent prior to performing any work activities at Eskom site. Subsequent to the Eskom SHE induction, your employees will be required to adhere to the rules and regulations currently implemented by Eskom in relation to COVID-19 |  |  |  |
| **Evaluation outcome:** | **Compliant** |  | **Not Compliant** |  | |



**Date: Date:**

Date: