



Annexure A: SHE Tender Requirements Applicability Guideline

Template Identifier	240-43921898	Rev	5
Document Identifier	240-106914262	Rev	1
Effective Date	February 2016		
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No	SHE requirement	Legislation	Explanation	C	H	M	L
1	OHS plan/manual/ OHS system documentation	OHS ACT Section 8 (1) , CR 5(1)(i,m,n)	Means a site, activity or project documented plan in accordance with the clients SHE requirements. The plan must be scope or project based. The plan must reflect an organised system (method statements, processes, resources etc) which the supplier will comply to and enforce to manage the SHE risk during the lifecycle of the project.	√	√	√	√
2	Baseline Risk Assessment	OHS ACT Section 8 (1) , 2 (b)(d)	SHE hazards/aspect and risks/impact that are identified and assessed before the inception of a new project and commencement of operations. The baseline risk assessment shall include both routine and non-routine tasks.	√	√	√	√
3	Letter of good standing	COID Act Chapter 9 section 80	Registration with the Compensation Commissioner (COID) or a licenced mutual company or an equivalent of it (for international bidders).	√	√	√	√
4	SHE policy	OHS Act Section (7) 32-136, 32-726	A statement of intention by the employer which provide a framework for setting SHE objectives to improve SHE performance and also emphasize management commitment to employee's wellbeing and duty of care to the environment.	√	√	√	√

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5	SHE competency	OHS ACT Section 17, Construction Regulation Section 5 (1)(h)	A person who has in respect to the work that has to be done, the required training, knowledge and experience, and where applicable qualification relevant to that work or task. Provided where appropriate qualifications and training are registered in terms of the provisions of National Qualification Framework Act No 67 of 2000, those qualification and training must be regarded as the required qualification and training, and is familiar with the Act and applicable regulations made under the Act. - SHE representative - SHE professional - If or when applicable, SACPCMP registered for Construction work (Part time or Full time)	√	√		
6	Annexure B	Eskom requirement 32-726	Ensure that all applicable rules and requirements are referenced in this form in order for the supplier to acknowledge and comply with them. Ensure that this completed form is included in the enquiry procurement package. To be signed and submitted by the tenderer?	√	√	√	√

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